IMMIGRATION REQUIREMENTS
FOR CANADA
NON-IMMIGRANT PROCESSING

- Visit
- Study
- Work
Temporary Resident Visas (Visitors)

• Who should apply for a temporary resident visa?

• Who is eligible to visit Canada?

• Who is not eligible to visit Canada?
Temporary Resident Visas (Visitors)

Waiting period for some countries
www.detroit.gc.ca (Visit Canada - Countries for which a waiting period will apply)

• Early application encouraged – especially for travel during holidays

• Electronic Applications – December 15, 2012

• Check application processing times – www.cic.gc.ca
Temporary Resident Visas (Visitors)

- Supporting Documents
  - I-20s & DS-2019s for students and scholars in F-1 and J-1 status and their dependents in F-2 and J-2 status
  - I-797s, pay statements, reference letter for international faculty and staff in H-1B status and their dependents in H-4 status
  - Documents supporting ties to home country for visitors in B-1/B-2 (e.g. parents of students) status
  - Evidence of funds for travel
  - Valid passport
Temporary Resident Visas (Visitors)

• What kind of visa: multiple entry, single entry or transit?
Temporary Resident Visas (Visitors)

• how to make an enquiry

• common mistakes made by applicants

• best practices
Study Permits

• Basic requirements:
  • Acceptance letter & proof of funds
  • Medical (in some cases)

• Security & criminality screening applies

• No study permit required if program less than six months

• "Certificat d’acceptation du Québec"
  www.immigration-quebec.gouv.qc.ca
Student Employment

- On campus employment
- Co-op Work Permit (integral part of study)
- Spousal employment – open work permit
- Off campus employment
Post-Graduate Work Permits

• Employment for up to a period of 3 years
  • Graduated from a program at a post-secondary institution
  • Full-time studies
  • Application submitted within 90 days + valid SP

• Cannot be valid for a longer period than the length of the studies
  >2 years = 3 year permit
  <2 years but at least 8 mths = duration of studies
Work Permits - other

- Applicant secures job offer

- Employer obtains LMO - approval from HRSDC office ([www.hrsdc.gc.ca](http://www.hrsdc.gc.ca)) - or -

- Employment may fall under exemption category (e.g. NAFTA, spousal, post-graduate employment, intracompany transfer, provincial nominee, etc.)

- Work permit is employer specific except for post-graduate/spousal work permits
Work Permits – HRSDC Confirmation

• Applicant secures job offer

• Employer required to obtain approval from HRSDC office - LMO

• Worker must meet job requirements language/education/experience
Work Permits - HRSDC Confirmation

LOW SKILL PILOT PROJECT

• To meet demand for workers in lower skill level occupations
• Maximum duration 24 months
• 24 months in – 4 months out
• Employer responsibilities
  - return airfare
  - ensure affordable, suitable accommodation
  - provide medical coverage
  - employer/employee contract
  - provincial workplace insurance
  - demonstrate efforts to recruit and train CDN workers
SPOUSAL EMPLOYMENT

SPOUSE AND COMMON-LAW PARTNERS OBTAIN OPEN (I.E. NOT JOB SPECIFIC) WORK PERMITS

IF

PRINCIPAL APPLICANT HAS VALID WORK PERMIT & OCCUPATION FALLS WITHIN NATIONAL OCCUPATIONAL CLASSIFICATION (NOC)

SKILL LEVELS:

O MANAGEMENT OCCUPATIONS
A PROFESSIONAL OCCUPATIONS
B TECHNICAL OR SKILLED TRADESPERSON

And - PRINCIPAL APPLICANT’S WORK PERMIT IS VALID FOR AT LEAST SIX MONTHS

OR

SPOUSE HAS VALID STUDY PERMIT FOR FULL TIME STUDIES
PERMANENT IMMIGRATION
Application Categories

**Economic Class**
- Federal Skilled Workers
- Canada Experience Class
- Provincial Nominees
- Quebec Skilled Workers
- Investors
- Entrepreneurs
- Self-employed

**Family Class**
- Spouses
- Children
- Parents
- Grandparents
- Others

**Humanitarian Class**
- Refugees
ECONOMIC CLASS

- **Provincial Nominees**
  - Province nominates the person
  - Certificate of Nomination Issued
  - Must intend to live in that province
  - Successful economic establishment
  - Meet admissibility requirements

- **Quebec Skilled Worker:**
  The province makes its own selection, and issues a “Certificat de Selection du Quebec” or CSQ. The applicant must intend to reside in that province.

See [www.cic.gc.ca](http://www.cic.gc.ca) for details
ECONOMIC CLASS

• Federal Skilled Workers
  Points awarded on the basis of age, work experience, language proficiency, education, arranged employment and adaptability factors (spousal education, family in Canada, work and study experience in Canada, arranged employment).

• Canadian Experience
  The Canadian Experience Class is prescribed as a class of persons who may become permanent residents on the basis of their Canadian experience and who:
  -intend to reside in a province or territory other than Quebec;
  -have maintained temporary resident status during their qualifying period of work experience as well as during any period of full-time study or training in Canada.
FEDERAL SKILLED WORKER CLASS

July 1, 2012 - Temporary stop on accepting applications for the Federal Skilled Worker Program (FSWP).

Does not apply to those with a qualifying job offer (arranged employment) or applying under the PhD stream.

Anticipated that applications will be accepted again when the revised FSWP selection criteria take effect. Proposed FSWP changes should come into force in early 2013.
How Applications are Assessed

Federal Skilled Workers

- Federal Skilled Workers must meet the following basic requirements:
  - At least one year of full-time equivalent continuous work experience in a NOC O, A or B occupation;
  - Available, transferable funds for settlement (not applicable in arranged employment cases)
  - Minimum of 67 units at selection
  - Admissibility requirements (medical, criminal, security)
  - Completion of two years towards PhD program in Canada
    - OR -
  - Have a valid offer of arranged employment
## Selection Grid

<table>
<thead>
<tr>
<th>Factor</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>10</td>
</tr>
<tr>
<td>Education</td>
<td>25</td>
</tr>
<tr>
<td>Language proficiency</td>
<td>24</td>
</tr>
<tr>
<td>Work experience</td>
<td>21</td>
</tr>
<tr>
<td>Arranged employment</td>
<td>10</td>
</tr>
<tr>
<td>Adaptability</td>
<td>10</td>
</tr>
</tbody>
</table>

**Potential maximum:** 100  
**Minimum pass mark:** 67
Minimum Requirements: Settlement Funds

- Available, transferable and unencumbered by debts or other obligations

<table>
<thead>
<tr>
<th>Family Size</th>
<th>Funds Required</th>
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<tbody>
<tr>
<td>1</td>
<td>$11,115</td>
</tr>
<tr>
<td>2</td>
<td>$13,837</td>
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<tr>
<td>3</td>
<td>$17,011</td>
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<tr>
<td>4</td>
<td>$20,654</td>
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<tr>
<td>5</td>
<td>$23,425</td>
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</tbody>
</table>
Age

- Age – maximum 10 points

21-49 years - less 2 points for each year over or under
Education

• Education (max. 25)
  – 25 = MA or PhD; minimum 17 years studies
  – 22 = 2 undergrad degrees; min. 15 years studies
  – 22 = 3 year diploma/certificate; min 15 yrs studies
  – 20 = 2 or 3 year BA; minimum 14 years studies
  – 20 = 2 year diploma/certificate; min. 14 yrs studies
  – 15 = 1 year diploma/certificate; min. 13 yrs studies
  – 12 = 1 year diploma/certificate; min. 12 yrs studies
  – 5 = secondary school credential

R73 – Education credential “recognized by the authorities responsible for registering, accrediting, supervising and regulating such institutions in the country of issue”
Language Assessment

• **IELTS**: International English Language Testing System  
  [www.ielts.org](http://www.ielts.org)

• **CELPPIP**: Canadian English Language Proficiency Index Program  
  [www.celpip.com](http://www.celpip.com)

• **TEF**: Test d’Evaluation de Francais  
  [www.fda.ccip.fr](http://www.fda.ccip.fr)
Minimum Requirements: Work Experience

• Work experience must have been:

  • Within 10 years before application date
  • Include at least one year continuous full-time or equivalent
  • Paid
  • At NOC skill level:
    O Management
    A Professional
    B Technical/Skilled Trades

The NOC is a classification system for jobs in the Canadian economy. It describes duties, skills, talents and work settings for occupations.
Arranged employment

Arranged employment (max. 10)

• Full time, indeterminate JOB OFFER confirmed by Service Canada (HRSDC) OR
• Applicant presently working in Canada on work permit which is valid at the time of application and when the visa is issued, and the employer has offered indeterminate employment OR
• Presently working in Canada in a confirmation-exempt category including post-graduate work and the employer has offered indeterminate employment

Note: Arranged employment for NOC O, A or B only
Adaptability

• **Adaptability (max. 10)**

  • Education of accompanying spouse/partner (maximum 5)

  • Previous full-time study in Canada in a program of study for at least 2 years while under a valid Study Permit – 5 points;

  • Previous full-time employment in Canada for at least 1 year while under a valid Work Permit – 5 points

  • Relative in Canada (5 points)

  • Arranged employment (additional 5 points)
The Canadian Experience Class (CEC) became effective September 17, 2008.

This is a prescribed class of persons who may become permanent residents on the basis of their Canadian experience.

They must intend to reside in a province or territory other than Quebec and must have maintained temporary resident status during their qualifying period of work experience as well as during any period of full-time study or training in Canada.
Two Streams Available

• Temporary Foreign Worker Stream

• Post-Graduation Stream
Inadmissibility

- Criminal
- Medical
- Misrepresentation

Note: Misrepresentation may lead to exclusion
Permanent Resident Card

State of the art identity/travel document

- Numerous security features include laser engraved photo & signature, tactile printing, optical strip, validity limited to 5 years, etc.
- Required of all permanent residents as of 31 December 2003
Questions?

detroit-im-enquiry@international.gc.ca
Sources for Information on Immigration

www.cic.gc.ca
- General information
- Application Kits
- Fee Schedules
- CIC Publications
- Links to Related Sites
- Updates on Act & Regs

www.canadainternational.gc.ca
- General information
- Links to other resources