



## Fee Schedule for Employment-Based Visas

**Note:** For all cases in progress where the department or foreign national chooses to terminate the case, the department will be responsible for covering the prorated expenses based on work completed to that point.

Type	Preparer	Legal or International Center Processing Fee	US Government Filing Fees	Total Hiring Unit Expenses	Foreign National Expenses	Dependent Legal Fees	Other Dependent Fees
<b>H-1B</b>	International Center	Initial petition: \$1,125 Extension: \$1,125	Standard: \$820 <sup>1</sup> Optional premium processing: \$1,000	Standard: \$1,945 Premium: \$2,945	Photographs Visa application: \$131 Visa issuance <sup>2</sup>	NA	Filing fee: \$300 for all dependents  Photographs Visa application Visa issuance
<b>J-1</b> <i>Professor, research scholar, short-term scholar, or specialist</i>	International Center	Standard: \$0 IC 5-day, expedited processing: \$150	NA	Standard: \$0 Expedited: \$150	SEVIS: \$100 Photographs Visa application: \$131 Visa issuance <sup>2</sup>	NA	Photographs Fingerprints Visa issuance
<b>PR</b> <i>Teaching faculty under special handling rules</i>	International Center + Retained law firm <sup>3</sup>	IC processing: \$1,825 Law firm legal adjustment of status fee: \$1,200 <sup>4</sup>	\$1,485 <sup>5</sup>	\$4,430 + Recruitment costs: vary on method used  Mandatory print ad in national journal <sup>6</sup>	Medical exams Photographs Fingerprints: \$80 Adjustment of status complications <sup>7</sup>	Status adjustment: \$500/adult \$350/minor under 14	Medical exams Photographs Fingerprints Adjustment of status complications Filing fees

<sup>1</sup> H1-B filing fees include \$320 (I-129 non-immigrant petition) and \$500 (anti-fraud fee), when applicable.

<sup>2</sup> Each consular office has its own rate for the issuance of visas, depending on the visa category. Some countries do not charge a visa issuance fee based on reciprocity agreements with the U.S. For detailed information, refer to <http://travel.state.gov/visa/reciprocity/index.htm>. Be sure to note the difference between application fees and issuance fees.

<sup>3</sup> The International Center only prepares the I-140 (immigration petition). A retained law firm processes the foreign national's adjustment of status application, travel documents, and work authorizations for \$1,200. If a department chooses to use a retained law firm for a PR case for teaching faculty under special handling rules, the following fees apply: Law firm: \$3500 + hourly rate for a substantive RFE, US government filing fee: \$475, and IC case management: \$525.

<sup>4</sup> The foreign national is responsible for the legal fees associated with grounds for inadmissibility, waiver issues, or assistance with possible interviews at a rate of \$200 per hour.

<sup>5</sup> The filing fees include: \$475 (I-140 immigrant petition); \$930 (I-485 adjustment of status application) which includes the cost of work authorization and travel documents, and \$80 biometric fee (to be paid by employee unless department chooses to pay).

<sup>6</sup> Print advertisements can cost as much as \$3500 (Journal of American Medical Association). The cost of the print ad is determined by the journal or publication in which you plan to advertise, so check directly with the publication you plan to use.

<sup>7</sup> The foreign national is responsible for the legal fees associated with grounds of inadmissibility, waiver issues, or assistance with possible interviews associated with the adjustment of status application. The foreign national is also responsible for the \$80 biometric fee unless the department chooses to pay.



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<b>PR</b> Cases <i>without</i> labor certification requirement	Retained law firm	Law firm: \$3,500 <sup>8</sup> + hourly rate for a substantive Request for Further Evidence (RFE)  IC case management: \$525 <sup>9</sup>	\$1,485 <sup>5</sup>	\$5,430	Medical exams Photographs Fingerprints: \$80 Adjustment of status complications <sup>7</sup>	Status adjustment: \$500/adult  \$350/minor under 14	Medical exams Photographs Fingerprints Adjustment of status complications Filing fees
<b>PR</b> Cases <i>with</i> labor certification requirement	Retained law firm	Law firm: \$4,000 <sup>10</sup> + hourly rate for a substantive RFE  IC case management: \$525 <sup>9</sup>	\$1,485 <sup>5</sup>	\$5,930  + Recruitment costs: vary based on method used. See list of mandated ads needed. <sup>11</sup>	Medical exams Photographs Fingerprints: \$80 Adjustment of status complications <sup>7</sup>	Status adjustment: \$500/adult  \$350/minor under 14	Medical exams Photographs Fingerprints Adjustment of status complications Filing fees
<b>O-1</b>	Retained law firm	Law firm: \$3,500  IC case management: \$525 <sup>9</sup>	Standard: \$320  Optional premium processing: \$1,000	Standard: \$4,345  Premium: \$5,345	Medical exams Photographs Fingerprints Visa application: \$181 Visa issuance <sup>2</sup>	\$200 for all dependents	Filing fee: \$300 for all dependents  Medical exams Photographs Fingerprints Visa application Visa issuance

<sup>8</sup> The legal fee is paid in two installments: 1<sup>st</sup> installment, \$2250 (I-140 immigrant petition); 2<sup>nd</sup> installment, \$1,250 (I-485 adjustment of status, I-131 travel documents, and I-765 work authorization documents).

<sup>9</sup> International Center case management fee covers coordinating, tracking, and managing all UM employment-based visa applications submitted to retained immigration counsel.

<sup>10</sup> The legal fee is paid in two installments: 1<sup>st</sup> installment, \$2,750 (\$750 for the I-140 immigrant petition + \$2000 for the labor certification); 2<sup>nd</sup> installment, \$1,250 (I-485 adjustment of status, I-131 travel documents, and I-765 work authorization documents).

<sup>11</sup> Additional recruitment documentation items for professional positions include two mandatory print ads in national journals and three of the following: job fairs, employer's web site, job search web site, on-campus recruiting, copies of notification issued or posted by the placement office naming the employer and the date it conducted interviews, trade or professional organizations, private employment firms, campus placement office, ads in ethnic or local newspapers, radio and television advertisements. Please contact the International Center or your retained attorney for more information.



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<b>O-1 Extension</b>	Retained law firm	Law firm: \$2,500 IC case management: \$525 <sup>9</sup> (effective 7/1/07)	Standard: \$320 Optional premium processing: \$1,000	Standard: \$3,345 Premium: \$4,345	Medical exams Photographs Fingerprints Visa application: \$131 Visa issuance <sup>2</sup>	\$200 for all dependents	Filing fee: \$300 for all dependents  Medical exams Photographs Fingerprints Visa application Visa issuance
<b>J-Waiver (IGA)</b>	Retained law firm	Law firm: \$5,000 IC case management: \$525 <sup>9</sup> (effective 7/1/07)	\$215	\$5,740	NA	NA	NA
<b>Renewal of Employment Authorization Document (EAD) and Advance Parole Travel Documents<sup>12</sup></b>	Retained law firm	Law firm: \$350	\$645 <sup>13</sup>	\$995	NA	\$250 per dependent	Filing Fees

<sup>12</sup> The hiring unit is responsible for the fees only it requests for this service due to a business necessity. Otherwise, the foreign national employee is responsible for the payment of the fees.

<sup>13</sup> This fee includes \$340 (I-131 travel documents) and \$305 (I-765 work authorization documents).