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## FSIS Updates on Immigration Policy and Important Reminders

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To: ICINSZoomUsers@umich.edu, international-faculty-staff@umich.edu

Dear all,

As you know, FSIS is closely tracking any developments in immigration policy and will continue to share updates through our usual communication channels. While the new Administration has announced several executive orders, none of them directly affect employment-based immigration (e.g. H-1B). However, some of these orders may impact processing times at USCIS or U.S. consulates abroad, and they could lay the groundwork for potential future restrictions, such as travel bans.

### Current Status of Travel Bans:

At this time, no travel bans are in effect. However, the Administration has initiated a 60-day review process to identify countries that may face specific travel restrictions in the future. There is no public information available yet regarding which countries might be affected, when these restrictions could be implemented, or if there will be any exemptions.

### Birthright Citizenship:

You may have heard about an executive order related to "birthright citizenship" for children born in the U.S. to parents who are not legal permanent residents or citizens. This order has been challenged in court and is currently blocked by a federal judge.

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## Important Reminders:

If you are in the U.S. on an employment-based nonimmigrant status (e.g., H-1B, TN, or E-3), here are a few important points to remember:

### 1. Change of Address:

If you move, be sure to [report your change of address to USCIS](#) within 10 days of moving. This is free and can be done online.

### 2. Carry Your I-94 Record:

By law, foreign nationals 18 years and older are [required](#) to carry proof of their immigration status ("[registration](#)") with them. Your current online I-94 record serves as this registration. Consider saving a screenshot of your I-94 on your phone for ease of use.

Note: If USCIS issues a new I-94 as part of a petition approval, the [online I-94 system](#) will not be updated. In this case, the I-94 section on your paper I-797 approval notice serves as the registration.

### 3. International Travel:

If you travel outside the U.S., upon your return, please send your adviser a copy of your updated I-94 record.

### 4. Employment Authorization:

Your employment authorization while in H-1B, TN, E-3 status is limited to the position, employment location and employer for which it was approved. While remote employment arrangements may be permitted, this remote employment site may need to be reported in an amended petition with USCIS.

### 5. Compliance Reviews and Site Visits:

USCIS reserves the right to conduct compliance reviews of all H-1B petitions. These may include random [site visits](#) through the FDNS (Fraud Detection and National Security) site visit program.

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Given the possibility of increased scrutiny, the International Center strongly recommends that you review and follow the guidance in the "[WHAT YOU CAN DO](#)" section of the [Important Message from the International Center](#).

Note that the Office of the Vice President for Communications and Public Affairs continues to post updates and guidance related to federal actions, orders, memos and agency guidance on its [Key Issues](#) page.

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We are here to support both international community members and U-M units. We will continue to monitor and inform you of any changes in policies or regulations that may affect you.

You are a valued part of the U-M community, and we are glad you are here!

Best,

David

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