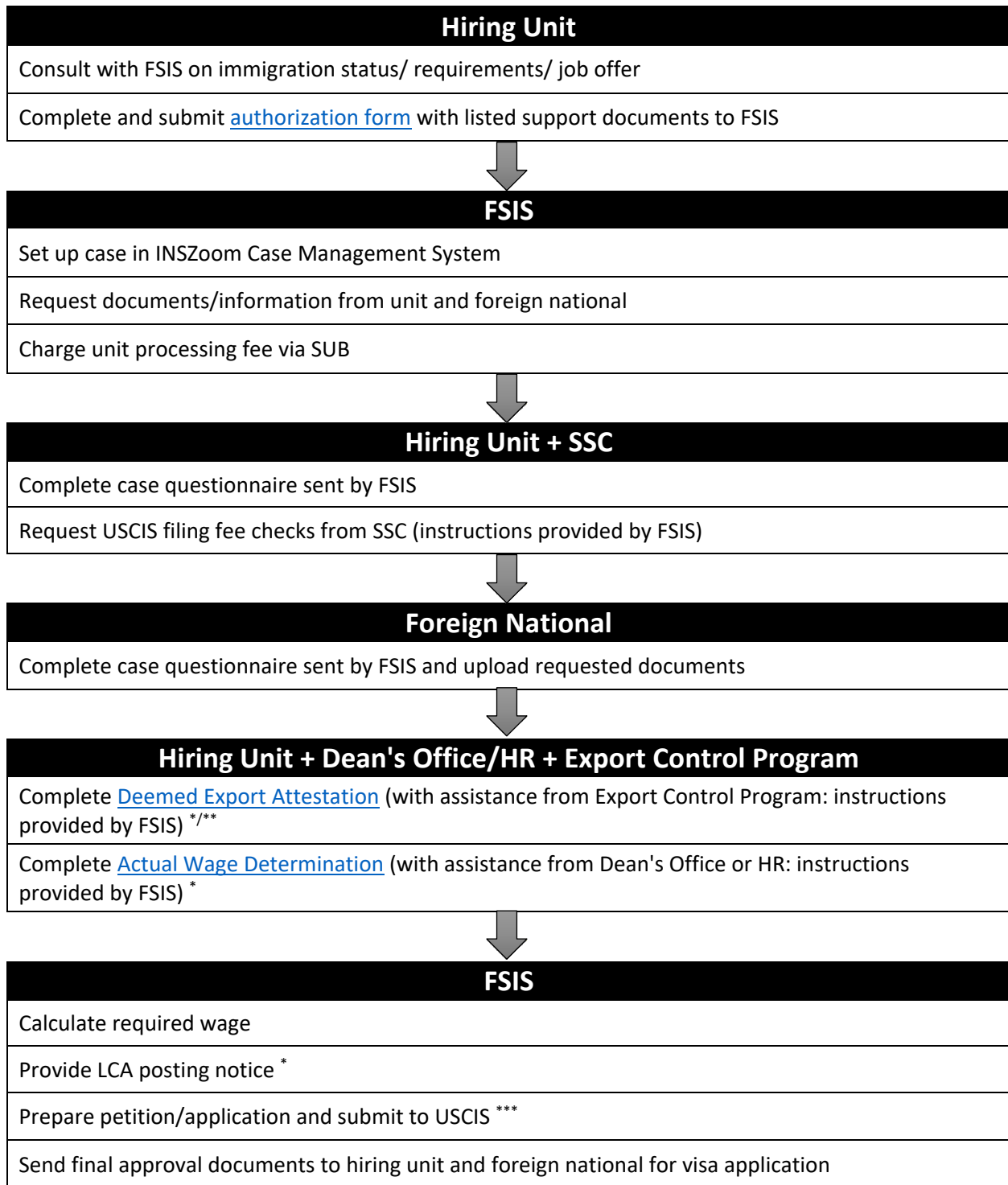


## H-1B/ TN/ E-3 Application – Process Overview



### NOTE

FSIS needs 4-6 weeks to prepare an application

USCIS processing times vary; may take 2-12 months unless Premium Processing requested (15 days)

\* Not required for TN requests

\*\* Not required for E-3 requests

\*\*\* Before submission, courtesy copy for review sent to foreign national and hiring unit