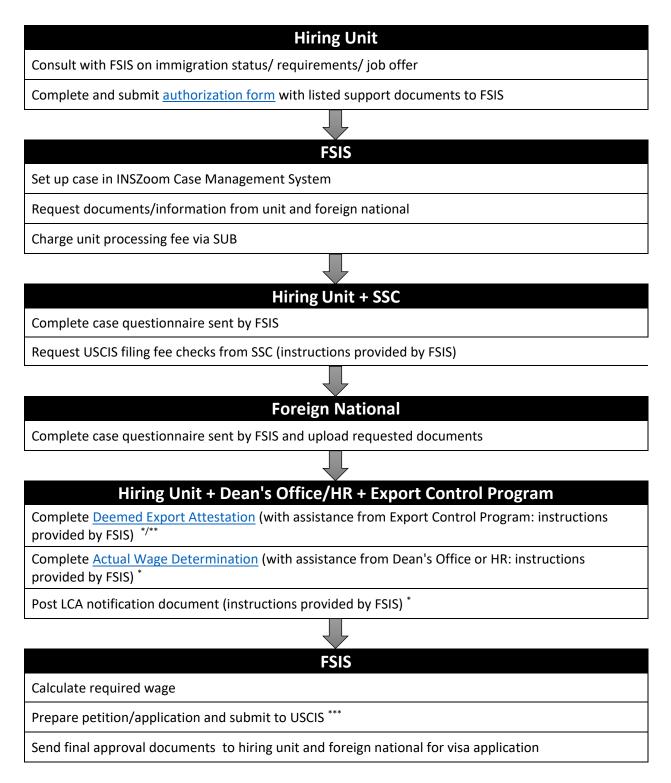
## H-1B/TN/E-3 Application – Process Overview



## NOTE

FSIS needs 4-6 weeks to prepare an application USCIS processing times vary; may take 2-12 months unless Premium Processing requested (15 days)

\* Not required for TN requests

\*\* Not required for E-3 requests

\*\*\*\* Before submission, courtesy copy for review sent to foreign national and hiring unit