



Type	Preparer	Legal or International Center Processing Fee	US Government Filing Fees (effective 4/1/2024)	Total Hiring Unit Expenses	Other/ Dependent Costs (excl. cost associated w/ visa application). These costs are not a department responsibility. ¹⁾
H-1B ²⁾	International Center	New/Transfer: \$1,300	\$960	Standard new/transfer: \$2,260	\$470 for in country application for all dependents. I-539 applications filed online will receive a \$50 discount.
			Optional premium processing: \$2,805	Premium new/transfer: \$5,065	
		Extension/Amendment: \$1,300	\$460	Standard extension/amendment: \$1,760	
			Optional premium processing: \$2,805	Premium extension/amendment: \$4,565	
TN ³⁾ Limited to Canadian/Mexican citizens	International Center	In Country Petition: \$1,000	\$510	Standard: \$1,510	
			Optional premium processing: \$2,805	Premium Processing: \$4,315	
		Travel Letter: \$250	0	\$250	
E-3 ³⁾ Limited to Australian citizens	International Center	In Country Petition: \$1,000	\$510	Standard: \$1,510	
			Optional premium processing: \$2,805	Premium Processing: \$4,315	
		Travel Petition: \$400	0	\$400	
H-1B1 ³⁾ Limited to Chilean/Singaporean citizens	International Center	In Country Petition: \$1,000	\$460	\$1,460	
		Travel Petition: \$400	0	\$400	
J-1	International Center	0	0	0	\$220 SEVIS fee
O-1	Retained Counsel	Initial petition: \$4,200	\$530	Standard initial: \$5,120	
			Optional premium processing: \$2,805	Premium initial: \$7,925	
		Extension: \$2,750	\$530	Standard extension: \$3,670	
			Optional premium processing: \$2,805	Premium extension: \$6,475	
		IC case management fee: \$390			\$385 for all dependents



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Green Card Special Handling Labor Certification -- all positions with teaching duties	International Center	IC Processing: \$1,825	I-140: \$715	\$6,020	Medical Exams & Vaccinations
	Retained Counsel for Adjustment of Status (AOS) component ⁴⁾	AOS legal fee: \$1,650	I-485: \$1,440		Pictures
		IC case management: \$390	Total: \$2,155	Plus cost of recruitment, if applicable ⁵⁾	AOS: \$550/adult dependent + filing fee (\$1,440)
Green Card Basic Labor Certification (filed by FSIS) -- Research Faculty ⁶⁾	International Center	IC Processing: \$2,000	I-140: \$715	\$6,195	AOS: \$385/ minor under the age of 14 + filing fee (\$950)
	Retained Counsel for Adjustment of Status (AOS) component ⁴⁾	AOS legal fee: \$1,650	I-485: \$1,440		Plus cost of recruitment ⁵⁾
		IC case management: \$390	Total: \$2,155		
Green Card filed by Retained Counsel * EB-1, EB-2, EB-3	Retained Counsel	\$4,000 + hourly rate for substantive Request for Evidence (RFE) or Audit	I-140: \$715	\$8,195	NOTE: The I-140 (Immigrant Petition) can be filed under Premium Processing. This is optional. The government filing fee for this service is \$2,805
		AOS legal fee: \$1,650	I-485: \$1,440		When filing the AOS, USCIS now charges separate filing fees for the optional EAD (I-765) and Advance Parole (I-131). While the legal fees for these applications are included in the normal legal fee, the filing fees are not. These fees <i>may</i> be paid by the unit, if applicable. Filing fees are \$260 (I-765) and \$630 (I-131). These filing fees are waived if the AOS was filed between 8/1/2007 and 4/1/2024 ⁷⁾
		IC case management: \$390	Total: \$2,155	Plus cost of recruitment, if applicable ⁵⁾	

* The University of Michigan generally does *not* sponsor green card applications that do not require employer sponsorship, such as EB-1a, NIW or family-based applications



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Green Card (PERM) Upgrade/Downgrade ⁸⁾	International Center	\$250	\$715	\$965	N/A
J-Waiver (IGA/Conrad) ⁹⁾	Retained Counsel	Legal fee: \$5,000 IC case management: \$390	\$120	\$5,510	N/A
Renewal of Employment - ⁷⁾	Retained Counsel	Legal fee: \$385	\$0/260/630	\$385/645/1,275	\$385 per dependent; form filing fees may be paid by the unit ⁷⁾

- 1) All foreign nationals, except Canadian citizens, will need to apply for a visa (i.e. a sticker in their passport) from the US consulate or embassy to enter the US (if the person is not already in the country). While the visa application fees are standardized for each immigration status, citizens of certain countries may have to pay an additional reciprocity fee. All the fees associated with the visa application are normally the responsibility of the foreign national.
- 2) In the case of H-1B petitions, once the IC has filed a Labor Condition Application (LCA) with the Department of Labor, the hiring unit will be responsible for the complete IC processing fee. The processing fee for requests cancelled prior to the filing of LCA may be partially refunded.
- 3) Both the TN Travel Letter and E-3/H-1B1 Travel Petition require that the foreign national enter the US on the basis of these documents. If they are in the US, they must depart and re-enter the country. This may require a new visa.
- 4) The IC only prepares the Labor Certification and I-140 Immigrant Petition. The final step – the Adjustment of Status and/or Immigrant Visa – is handled by Retained Counsel.
- 5) The cost of the recruitment will vary and will largely depend on the advertising options used. This cost can be significant. Please contact the IC or the Retained Counsel firm for additional information.
- 6) As a rule, FSIS will prepare “Basic” PERM applications for Research Faculty. However, departments have the option to request that an individual petition for such a position is assigned to Retained Counsel instead. Retained Counsel will charge its customary rate.
- 7) The I-765 and I-131 filings based on an Adjustment of Status application that was filed on or after July 30, 2007 but before 4/1/2024 do not require a separate filing fee.
- 8) Under limited circumstances, it may be beneficial to file a new Immigrant Petition to change the beneficiary’s EB preference category from EB-2 to EB-3 or vice versa. FSIS will file such petitions whether the initial Immigrant Petition was filed by Retained Counsel or the International Center
- 9) The University of Michigan will generally only sponsor and pay for waiver applications that require the sponsorship of the employer. This specifically does NOT include waiver applications based on a “no objection” statement. For more information on waiver applications, please refer to the US Department of State: <http://travel.state.gov/content/visas/english/study-exchange/student/residency-waiver.html>